

Mosaic Reform Synagogue
 (“the Company”)
 (company number 08825271)

Notice is hereby given that the 2018 Annual General Meetings of Mosaic Reform Synagogue and of Congregant Members of Mosaic Reform Synagogue will be held on Tuesday 15 May 2018 at the Synagogue at 7.45 pm. for the transaction of the following business:

1. To consider and, if thought fit, pass the following ordinary resolution:
THAT the Annual General Meetings of the Company and of Congregant Members of Mosaic Reform Synagogue be combined as one meeting.
2. To consider and, if thought fit, pass the following special resolution:
THAT new Articles of Association in the form annexed to the notice of Annual General Meeting of the Company dated 22 March 2018 be and are hereby adopted in replacement of the existing Articles of Association with immediate effect.
3. To review the minutes of the Annual General Meeting of the Company.
4. To receive reports from the Chairman, Committees and Associated Bodies.
5. To receive the Honorary Treasurer’s Report.
6. To receive and adopt the annual accounts and report of the Company and the auditor’s report on those accounts and reports for the financial year ended 31 December 2018.
7. To elect the following:-
 - 7.1 the Auditor;
 - 7.2 the Honorary Solicitor;
 - 7.3 The following Council members:

Chairman	Vice-chairman
The Honorary Secretary	The Honorary Treasurer
The Senior Warden (see note 4)	Chairman of Ritual Sub-Committee (see note 4)
The Synagogue’s representative on the Mosaic Jewish Community Board	Five members of Council.
President (1)	President (2) See note 4

- 7.3.1 in the case of the Chairman and President for a term of years permitted by Article 12.5 of the Articles of Association of the Company;
- 7.3.2 in the case of the other Council members, from the conclusion of this meeting until the conclusion of the next annual general meeting of the Company.

8. **THAT:-**

8.1 the Company be and is hereby authorised to purchase premises or take on lease for a minimum term of 20 years or (as appropriate) acquire any freehold or leasehold property or land to further its aims and objectives (**Acquisition**)

PROVIDED THAT:-

8.1.1 the premises substantially meet the various requirements laid out in the Accord document entitled 'Accord For Community Review' dated October 30th 2011 and as subsequently modified by the Updated Shared Building Specification dated March 2018 version 0.1

8.1.2 the price for the premises will not exceed a sum equal to the net proceeds of sale of its existing property at 39 Bessborough Road, Harrow, Middlesex, HA1 3BS (the **Existing Property**) as reasonably anticipated by the Company's Council (**Council**) and such further sum as the Council shall reasonably determine taking account of funding that may be or become available for the purchase by way of loan, grant, gift or otherwise

8.2 subject to the Company entering into an agreement for an Acquisition the Company be and is hereby authorised to sell or otherwise dispose of the Existing Property on the best terms reasonably achievable at the relevant time (**Disposal**).

8.3 subject to being in a position to exchange contracts or complete an Acquisition, the Company be and is hereby authorised to enter into a charge over:-

8.3.1 the Existing Property prior to a Disposal and/or

8.3.2 any new premises to be acquired pursuant to an Acquisition.

9. To consider any other general business.

By order of the board of Mosaic Reform Synagogue

JULIET GRAINGER
Honorary Secretary

Registered office: 39 Bessborough Road, Harrow, Middlesex HA1 3BS

22 March 2018

EXPLANATORY NOTES.

1. Under the terms of the Articles of Association of the Company (**Articles**):-
 - 1.1 every General Meeting of the Company shall be preceded by a meeting of Congregant members of the synagogue which shall be open to all Members of the Company and Congregant members of the synagogue who shall be entitled to speak and vote provided that they are not disqualified from voting by the Rules or standing orders;
 - 1.2 Matters dealt with at a general meeting of Congregant members shall immediately thereafter be put to the formal Members of the Company present at a General Meeting of the Company and as a condition of membership those Members have undertaken to vote in such a way as mirrors the votes at the meeting of Congregant members so as to place the Congregant members, so far as voting rights are concerned, in a similar position to those of members of a company limited by guarantee.
2. Resolution 1 allows the two meetings to be held simultaneously.
3. In connection with the election of officers and members of Council, you are reminded of the following:
 - All nominations must be received at the Synagogue, on the form provided, by 15 April 2018. Members nominated should counter-sign the form to indicate their willingness to stand for office.
 - Candidates must be duly nominated in writing by two or more members. A nomination form may be countersigned by a spouse/partner who is a congregant member of the Synagogue.
 - It is not necessary for individual members to make nominations for all vacancies. Members may select those offices for which they wish to nominate candidates. In the event of the number of persons nominated exceeding the number of vacancies, a ballot will take place at the meeting.
 - Nominations for Board of Deputies Representatives must be made on the dedicated nomination form required by the Board of Deputies at the end of this notice.

4. **Resolution 2**

The Council has determined to propose some changes to its own constitution by reducing the number of Presidents to one and providing for one representative of the Ritual Sub-committee (nominated by its Chairman) rather than having that chairman and the Senior Warden as being automatic Council members. It is also proposed that the minimum number of Council meetings will be four per year. These changes will require amendments to the Articles and the Council also proposes some additional changes for the following reasons:-

When the original Articles were adopted they were drafted in anticipation of the synagogue being transferred to the Company. Such transfer has now occurred and since incorporation various other changes have occurred affecting the Articles (such as the adoption of the Mosaic name by what was then called "New Jewish Community" and the incorporation of Harrow & Wembley Progressive Synagogue as Mosaic Liberal Synagogue). As a result, the Council proposes amendments to the Articles:-

- to take account of these changes;
- to give flexibility in operating certain procedures, principally in relation to giving and receiving notices to and from the Company; and
- to make changes to the constitution and proceedings of the Council by reducing the number of Presidents from two to one, to provide for only one (rather than two) mandatory Council member representing ritual matters and reducing the minimum number of Council meetings from 6 to 4 months per year.

A copy of the revised Articles is attached to this notice and a version showing the proposed

changes is available for inspection at showing the changes is available for inspection at Mosaic Reform Synagogue at 39 Bessborough Road, Harrow, Middlesex, HA1 3BS.

5. **Elections**

The posts described in item 7 assume that the current Articles remain in force. In the event that Resolution 2 to adopt new Articles is passed neither the Senior Warden nor the Chairman of the Ritual Sub-Committee will automatically be members of Council (albeit there will be one nominated representative of that committee) and there will only be one President.

6. **Resolution 8**

Article 31 of the Articles requires a resolution of Congregant Members and Members of the Company respectively to authorise the acquisition of a new building and the entering into a charge to secure any borrowing required. In anticipation of a suitable property becoming available, and in the knowledge that it may be necessary to act quickly in those circumstances, this resolution will enable an acquisition to proceed expeditiously. The permission granted is subject to such acquisition satisfying the criteria set out in the 'Accord For Community Review' dated October 30th 2011 (as previously approved on the formation of Mosaic Jewish Community) as subsequently modified by the Updated Shared Building Specification dated March 2018 version 0.1 copies of both of which are enclosed with this notice.

7. **Other Resolutions**

Members wishing to submit resolutions are requested to send them to the Synagogue Office by 15 April 2018 so that they may be incorporated into the second mailing.

8. **Voting**

Congregant members' Jewish spouses and partners are entitled to attend and vote at general meetings of Congregant members.

9. **Appointment of proxies**

9.1 You may appoint a proxy to exercise all or any of your rights to attend, speak and vote at the Annual General Meetings. If you require a proxy notice, please contact the Synagogue office. You can only appoint a proxy using the procedures set out in these notes and the notes to the proxy notice.

9.2 Details of how to appoint the Chairman of the Meeting or another person as your proxy using the proxy notice are set out in the notes to the proxy notice. If you wish your proxy to speak on your behalf at the Meeting you will need to appoint your own choice of proxy (not the Chairman) and give your instructions directly to them.

9.3 If you do not give your proxy an indication of how to vote on any resolution, your proxy will vote or abstain from voting at his or her discretion. Your proxy will vote (or abstain from voting) as he or she thinks fit in relation to any other matter which is put before the Annual General Meeting.

To appoint a proxy using the proxy notice, the notice must be:

- completed and signed;
- sent or delivered to the Synagogue at 39 Bessborough Road, Harrow, Middlesex HA1 3BS; and
- received no later than 48 hours prior to the commencement of the meetings.

9.4 Any power of attorney or any other authority under which the proxy notice is signed (or a duly certified copy of such power or authority) must be included with the proxy notice.

9.5 To change your proxy instructions simply submit a new proxy notice using the methods set out above. Note that the cut-off time for receipt of proxy appointments (see above) also apply in relation to amended instructions; any amended proxy notice received after the relevant cut-off time will be disregarded.

If you submit more than one valid proxy notice, the appointment received last before the latest time for the receipt of proxies will take precedence.

9.6 *Termination of proxy notices*

In order to revoke a proxy notice you will need to send a signed notice clearly stating your intention to revoke your proxy notice to Mosaic Reform Synagogue at 39 Bessborough Road, Harrow, Middlesex, HA1 3BS. Any power of attorney or any other authority under which the revocation notice is signed (or a duly certified copy of such power or authority) must be included with the revocation notice no later than 48 hours prior to the commencement of the meetings.

Appointment of a proxy does not preclude you from attending the Annual General Meetings and voting in person. If you have appointed a proxy and attend the Annual General Meetings in person, your proxy notice will automatically be terminated.

HONORARY OFFICERS AND OTHER MEMBERS OF COUNCIL 2017 to 2018

Chairman	Lawrence Chadwick
Vice-Chairman	Steve Noble, David Safir
Hon Treasurer	Anne Banks
Hon Secretary	Juliet Grainger
President(s)	Linda Holman; Gill Reik
Chairman, Ritual Committee	Linda Holman and Stefan Roos
Council	
	Robin Goldsmith
	Barbara Grant
	David Martin
	Mark Newman
	Benje Noble-Bougay
	Michelle Singer
Board of Deputies Representatives	Michael Reik and David Safir

REFORM JUDAISM - KEY HIGHLIGHTS 2017

- **Reform Judaism is a community of communities**, a multiplier for each congregation, creating and delivering Reform Judaism in all its diversity, underpinning growth and well-being and devolving best practice across all our communities for their and our future together.
- **2017 was a year of renewal and innovation** with some exciting key appointments with a particular focus on working with young people, students and young adults.
- **Shirei Chagigah, our biennial music conference**, took place in July, with four days of workshops, concerts and prayer hosted by Radlett Reform Synagogue and Finchley Reform Synagogue and attended by people from five countries; a perfect example of Reform Judaism and communities working together.
- **Northern Chagigah, our residential weekend for northern communities** was an uplifting gathering of 120 people from 11 out of the 13 communities in the region. To quote Sherry Ashworth from Manchester, "Reform Judaism in Scotland and the north of England is on an upswing – we are growing in numbers, enthusiasm, learning and commitment".
- **Josh Martin was appointed as Informal Education Director**, taking responsibility for RSY-Netzer and Jeneration, our young people's Mental Health and Wellbeing Team, as well as helping Reform communities to develop their informal education work for young people.
- **We have deepened our capacity to work with young people with mental health challenges** through the appointment of Mark Greenfield, who joins Sharon Daniels as part of our young people's Mental Health and Wellbeing team. This unique and nationally trend setting work responds to the needs of our communities and our desire to provide a safe and inclusive environment for participants on our programmes for young people.
- **Chaplain Rabbi Daniel Lichman has joined us** and together with Rabbi Leah Jordan from Liberal Judaism, they are supporting our students around the country as chaplains to the Alliance for Progressive Judaism.
- **Maya Skaarbrevik began her important work as Jeneration Fieldworker** working with Jewish students on campus to provide Progressive-led Shabbat dinners, social events, student training, residential weekends and trips abroad, and that important warm feeling of community. Jeneration and the Alliance Chaplaincy are already working closely together to ensure that our students are supported and represented on campus by a strong Reform voice.
- **Our work with young adults beyond university continues** with the appointment of Yael Roberts as Reform Judaism's Young Adults Community Organiser providing inspirational learning and programming for young adults across the country.
- **2017 saw the ordination of six remarkable and exceptional new rabbis for Reform communities** from Leo Baeck College. Our partnership with the college – the heart of the intellectual and spiritual life of the Progressive Jewish community – is a key part of our work.
- **Over 300 people of all ages celebrated 70 years of Reform youth movements** at the Sternberg Centre in September.
- **Rabbi Janner-Klausner, Senior Rabbi to Reform Judaism, and our community rabbis across the country** represent a strong voice for the Movement and our values in wider society.
- **The public profile of Reform Judaism flourishes** with expanding media coverage. Increasingly, the Jewish voice in broadcast media is a positive and engaging Reform voice.
- **2017 saw tea parties and telethons reaching out to our synagogue members as part of our Communities that Care Initiative.** Communities are responding well and have reported that these events have even helped to shape care provision. We are delighted that Mosaic Reform has been part of this and our leadership initiative.
- **2017 ended with planning underway for** a conference on Combatting Loneliness and Isolation in 2018 looking at practical ways to combat loneliness and isolation, and Chagigah – our biennial weekend away in June celebrating Reform Judaism and being part of something bigger. Chagigah will see the launch our newest Initiative: Financial Sustainability. This will focus on developing and co-creating new approaches learning from different experiences in the UK and around the world.

**MOSAIC REFORM SYNAGOGUE - ANNUAL GENERAL MEETING 2018
NOMINATION FORM**

Members may submit nominations for any of the positions below and up to five Council members and must ensure that all nominees sign this form to indicate their willingness to stand for election.

Position	Name of nominee	Signature of nominee
CHAIRMAN		
VICE CHAIRMAN (A)		
VICE CHAIRMAN (B)		
HON. TREASURER		
ASST HON. TREASURER		
HON. SECRETARY		
HONORARY WARDEN *		
CHAIR OF RITUAL COMMITTEE		
PRESIDENT (1)		
PRESIDENT (2)		
Board of Deputies Representatives	See separate form overleaf	
Council		

NAME.....

.....
Signed

ADDRESS.....

NAME.....

.....
Signed

ADDRESS.....

* Under the existing Articles of Association the posts marked * entitle the holders to be members of Council. If the proposed resolution 2 to adopt new Articles of Association is passed at the Annual General Meeting neither the Honorary Warden nor the Chairman of the Ritual Sub-Committee will automatically be members of Council (albeit there will be one nominated representative of that committee) and there will only be one President.

This form must be returned to the Hon Secretary, Juliet Grainger at the Synagogue by 15 April 2018 to constitute a valid nomination form. Members are reminded that - "A person nominated shall signify in writing to the Honorary Secretary or on the nomination form that he or she is willing to serve if elected."

Board of Deputies of British Jews - Triennial Elections 2018

At the Annual General Meeting, to be held on Tuesday 15th May 2018, the election of two representatives to the Board of Deputies (the **Board**) will take place. Should there be more nominations than there are offices to be filled, a ballot will be held.

In accordance with the Board's instructions, our current representatives are given below together with their attendance record at the last 21 meetings of the Board shown in brackets.

Michael Reik (10 out of 21)
David Safir (2 out of 4)

Nominations are invited for the Triennial session 2018 – 2021 and should be made on the form below which should be returned to me by 15th April 2018. The consent of the people nominated should be obtained before making the return.

Those eligible for nomination as representatives to the Board of Deputies must (a) have been members of this congregation for at least one year or must be a paid official of the congregation; (b) be over 18 years of age; (c) not be an undischarged bankrupt or a person who has been convicted of a serious criminal offence; (d) not be a paid employee of the Board.

The Board is working to become more inclusive and is mindful that women are under-represented on the Board. Women are therefore encouraged to stand for election and constituencies are asked to give support to this. The Board of Deputies also wishes to encourage younger Deputies, especially those under the age of 35.

Yours sincerely,
JULIET GRAINGER
Hon Secretary

To: Mrs J Grainger, Mosaic Reform, 39 Bessborough Road, Harrow, HA1 3BS

I desire to make the following nominations for the congregation's representatives to the Board of Deputies of British Jews and confirm they have consented to be nominated.

NAME	ADDRESS
.....	of
.....	of
Signed	of
Date	