



MOSAIC JEWISH COMMUNITY LIMITED (the Company)

2020 ANNUAL GENERAL MEETING

TUESDAY 15TH SEPTEMBER 2020 AT 8PM

VIA ZOOM

MINUTES

1 – Welcome by the Chair

Co-Chair Jeff Highfield called the meeting to order at 8.05pm and explained the unprecedented circumstances leading to holding the 2020 AGM via Zoom. He then invited Stefan Roos to explain to congregants how to use the functions of Zoom during the meeting for asking questions, making comments and for voting.

2 – Apologies and quorum

Co-Chair Jeff Highfield confirmed that the two notices convening the meeting had been distributed in accordance with the requirements set out in the company's constitution. The Notices had confirmed the Board's decision to use the terms of the Corporate Insolvency and Governance Act 2020, which received Royal Assent on 25 June 2020. This Act permits companies to hold general meetings, and allow votes to be cast, by electronic means, irrespective of whether this is permitted by the company's articles of association.

Jeff Highfield confirmed that the three representative members of the Company, one from each synagogue, were present; and that 77 congregants were present. The meetings of both the Company and the congregants were therefore quorate and could proceed. He also confirmed that no apologies from any congregants had been received; and that no notices of any proxy votes had been received. The Board had not received any requests from congregants or from the councils of constituent synagogues to put any resolutions to the meeting.

3- Minutes of the AGM of 26th May 2019

There were no comments or questions on the draft minutes previously made available to congregants, and the resolution **THAT this meeting approves the minutes of the 6th AGM of Mosaic Jewish Community held on 26th May 2019** was passed by 74 votes to nil.

4 – Report from the Treasurer

The report from the Treasurer had been previously made available to congregants, and there were no comments or questions for the Treasurer. Jeff Highfield noted the meeting's thanks to Tony, and to the treasurers of the 3 synagogues on whom the company relied for funding, for all their hard work since the last AGM.

5 – Report from Lawrence Chadwick on the proposed property move

Lawrence reminded congregants of developments since the last AGM, that is, that after several postponements, Harrow Council had granted planning permission at their January 2020 meeting, by 4 votes to 3; and that there had been significant further delays, caused mainly by examination of viability issues compounded by the Coronavirus crisis, to the completion of the legal agreements (under section 106 of the Town and Country Planning Act 1990) between the Council and the developer. Several congregants asked Lawrence for details of the causes of the delays. Lawrence was able to confirm, however, that all outstanding matters between the Council and the developer had been resolved within the last week, and that the documented agreements were being circulated for signature.

Lawrence advised congregants that this news meant that the numerous workstreams of the property project would now kick off in earnest. These workstreams included vacating Bessborough Road; finding temporary accommodation for services and community activities "in the wilderness" (Coronavirus permitting); and fitting out 65 Stanmore Hill. Lawrence appealed to all congregants to come forward to help with these workstreams; even if they could only devote a small amount of time, it would be invaluable to help make the project a success.

Jeff Highfield noted the meeting's thanks to Lawrence for his enormous dedication to the project, and his determination to bring it to a successful conclusion.

6 – Report from Mark Phillips on the community's response to Coronavirus

Mark reviewed the community's response to the Coronavirus crisis and paid tribute to Rabbis Kathleen, Natasha and Rachel; to Gay Saunders, Ester Aronsfeld and all the care teams and volunteers; to Ann Simon and Jackies Alexander and Silverstone in the office; and to congregants too numerous to mention by name who had helped care for their fellow congregants and keep the community together during the crisis to date. He advised congregants that the level of outreach and of continuing community care and activities was, to the best of his knowledge, unrivalled in the Jewish community. He particularly thanked Stefan Roos and other members of the technology team which had played a central role in the community's efforts, including providing IT equipment to congregants, especially the elderly, to help them keep connected to the community.

Mark reminded the meeting that the board's primary objective was to keep all members of the community safe and that our current policy was to remain ultra-cautious in terms of organising in-person events and activities (including services). The board recognised the impact this policy was having on congregants (e.g. the pupils of HaMakom) which was why the policy was being kept under constant review.

7 – Report from Jane Prentice on community events

Jane reviewed the success of the many events, particularly those that had had to move online due to the Coronavirus, and thanked the members of her organising group and all the very many contributors to those events. There have been 11 interviews with authors (thanks particularly to interviewer Steve Levinson and also Alex Gerlis, Judy Silverton and all the authors) and 19 Sunday events including John Ashmele’s very popular quizzes, the ‘Sharing our hobbies’ series, cookery, singing and ‘Ask the Rabbis’. There has been generally excellent attendance with up to 60 screens regularly and a few over 80 ... with attendees from outside the Mosaic community, including an interest from the NPLS. Many thanks to all those who have spent time preparing such excellent presentations.

Jeff Highfield noted the meeting’s heartfelt thanks to Jane and all of her team for their devotion to the organisation of community events, which had played such a vital role in bringing the community closer together in such difficult times.

8 – Resolutions

The resolutions set out in the agenda were put to the meeting. Jeff Highfield noted that the board had received one late nomination, that of Oliver Kenton for the role of Marketing Officer, and his name had therefore been added to the relevant resolution. Jeff Highfield confirmed that the vacancy of Marketing Officer arises because Pete Maginn has had to stand down, and thanked Pete for his contribution to the community over the past 2 years.

No other nominations had been received, and none were forthcoming from the congregants in attendance. The voting on the resolutions was as follows:

Resolution	For	Against
THAT Mark Phillips and Jeff Highfield be and are hereby elected as Co-chairs for a term ending at the end of the next Annual General Meeting of the Company	70	0
THAT Tony Fineberg be and is hereby elected as Treasurer for a term ending at the end of the next Annual General Meeting of the Company	74	1
THAT Elaine Glass be and is hereby elected as Chief Administration Officer for a term ending at the end of the next Annual General Meeting of the Company	68	0
THAT Lawrence Chadwick, Jane Prentice, David Leibling, Joel Abrahams, Steve Levinson and Oliver Kenton be and are hereby elected to the Board positions set out, for a term ending at the end of the next Annual General Meeting of the Company	71	0

9 – Other business

The Company representative member from Mosaic Reform Synagogue, Woolf Heymann, asked about the need to change the Company’s registered office once 39 Bessborough Road was vacated. Jeff Highfield confirmed that a number of directors had volunteered their home addresses to use as the registered office for an interim period, until 65 Stanmore Hill was occupied.

David Safir asked the meeting to thank the entire editorial team of Kehila for all their hard work on the magazine, which he considered had played an important role in keeping the community informed and

entertained, especially during the pandemic. Michael Reik seconded this, and paid tribute to Martin Simonis in particular in his role as Editor.

A number of members asked about the board's decision not to print a calendar this year. Mark Phillips explained that the board had decided the expense (given the lack of advertising or sponsorship) could not be justified in the context of the significant uncertainty about which Mosaic events would be taking place where, given the likelihood of our imminent move. He confirmed the additional communications that would be taking place in the interim to keep congregants informed; and that of course the board would reconsider the decision regarding a 2022 calendar in 2021.

There being no further business, Co-Chair Jeff Highfield declared the meeting closed at 21.10.