



MOSAIC JEWISH COMMUNITY LIMITED

BOARD GOVERNANCE REPORT FOR 2022 AGM

This report aims to advise the community on how the Board has complied with the governance requirements set out in the constitution of Mosaic Jewish Community (“the Company”) and relevant legislation.

FREQUENCY OF MEETINGS

The constitution requires the Board to meet at least 5 times a year. Since the last AGM in December 2021, the Board has met 8 times. All Board meetings have taken place using Zoom, apart from the meeting in November 2022 which took place in our new home in Stanmore Hill.

QUORUM AT MEETINGS

The constitution sets the quorum for Board meetings at 3 directors, including at least one of the Chairs (or their nominee) of the three constituent synagogues. All Board meetings were quorate, and all meetings were attended by at least one representative (Chair, synagogue Council representative, or nominee) of each constituent synagogue. Our rabbis have attended most Board meetings to contribute to our discussions and decision-making but are not entitled to vote.

FORMAT OF MEETINGS AND SUBJECTS DISCUSSED

Board meetings have typically lasted between 1½ and 2½ hours and dealt with matters of current importance to the community. In the period since the last AGM, these matters have included:

- The creation of a new home for the community in Stanmore Hill
- The development and planned growth of the community, including the activities of our Development Rabbi and our public relations and communications activities
- Output from the Mosaic Listening Project and its implications for the development of our community
- The community’s response to the Coronavirus pandemic
- Community events and social and educational activities (including HaMakom)
- Reviews of relevant community policies, including safeguarding

MINUTES AND ACTION ITEMS

All meetings are minuted, and Hephzibah Hall attends most meetings for this purpose. Typically, draft minutes including notes of decisions taken and action items for Board members are circulated within a few days of the meeting for comment and challenge. The minutes are then formally approved at the next Board meeting.



COMPLIANCE WITH COMPANIES HOUSE AND CHARITY COMMISSION REQUIREMENTS

The Company has complied fully and promptly with all the requirements of these 2 bodies, regarding for example, the appointment and resignation of directors / trustees, and the submission of annual accounts and annual returns.

Approved by the Board

Jeff Highfield

Company Secretary

2 December 2022