

MOSAIC JEWISH COMMUNITY LIMITED (the Company)

2022 ANNUAL GENERAL MEETING

TUESDAY 13th DECEMBER 2022 AT 8PM

AT 1a HALSBURY CLOSE, STANMORE HA7 3DY

AND VIA ZOOM

MINUTES

1 – Welcome by the Chair

Co-Chair Jeff Highfield called the meeting to order at 8.05pm and welcomed everyone to the meeting, particularly any Congregants who were visiting the building for the first time.

Jeff confirmed that the Board had not received any requests from Congregants or from the councils of Constituent Synagogues to put any resolutions to the meeting. The meeting could therefore proceed to the order of business set out in the Notice dated 7th December 2022.

2 – Special resolution to amend the Company's Articles of Association

Jeff explained that, during the pandemic, the Company had held our general meetings virtually, using Zoom, taking advantage of special legislation passed by the Government to allow companies to hold virtual meetings, whether or not the company's rules specifically permitted it. That legislation has now been repealed. However, the Board wished to continue to allow members to participate in general meetings virtually, so that members who for whatever reason cannot attend meetings in person should not be disenfranchised. The special resolution, drafted by MRS Honorary Solicitor Michael Harris, will make the changes required to enable members joining the meeting virtually to participate, speak and vote, provided the chair of the meeting is satisfied as to their identity and consequently their entitlement to speak and vote

There were no questions from those present in person at the meeting, and **the special resolution, THAT the Company's articles of association be and are amended by the addition of the new articles 13.37 and 13.38, was passed** with no votes against. Jeff confirmed he would produce the revised version of the Company's Articles of Association, incorporating those new clauses, for filing with Companies House and the Charity Commission, and for publication on the Company's website.

Jeff welcomed the Congregants attending the meeting on Zoom, and confirmed they were now able to participate fully in the meeting.

3- Apologies for absence

The following members had sent their apologies for absence from this meeting: Harold and Sue Shupak; Sandra and Stuart Rose.

4 - Minutes of the AGM of 15th December 2021

There were no comments or questions on the draft minutes previously made available to Congregants, and the resolution **THAT this meeting approves the minutes of the 8th AGM of Mosaic Jewish Community held on 15th December 2021** was passed with no votes against.

5 – Reports from the Directors

Jeff introduced the Property update report from Lawrence Chadwick, the Company's Property Project Co-ordinator, by paying tribute to Lawrence's dedication to the building project for many years. The meeting wholeheartedly thanked Lawrence, and all of the Property Group members. Lawrence gave a brief verbal update to his report, confirming a number of snagging items had been resolved, but reporting that, not unexpectedly, others had come to light as our usage of the building progressed. There were no further questions for Lawrence.

Jeff introduced the Finance Report by thanking Tony Fineberg, who had continued to provide significant support and assistance to the Company's treasury activities, despite standing down at the 2021 AGM, as no one had come forward to take up the position. Michael Reik asked what types of expenditure were included under the heading of "Administration and office costs" and Jeff confirmed this covered office staff salaries and office supplies, postage etc., and insurance premiums. It did not include any caretaking costs, nor the costs of the development rabbi, as these were not incurred until 2022. The 2022 Finance Report will cover these new types of cost as separate line items. Simon Glass asked about the budget for community expenditure in 2023, and Jeff confirmed that the greatest unknown cost was the cost of running the building (including the level of service charge from the Superior Landlord) but that the first intimations of the level of costs were starting to come through.

Jane Prentice presented a verbal report on community events, confirming the group had now re-branded as Mosaic Cultural Hub. Rabbi Rachel Benjamin thanked Jane and all her group for their unparalleled work during the pandemic, and since, culminating in the Jazz Psalms event, the first in the new building, and possibly one of Mosaic's best ever events, anywhere. Michael Reik pointed out the event had not received the publicity it deserved, and stressed how important publicity was in developing the community; Harry Grant confirmed that an excellent article had been submitted to the JC but had not (yet) been printed.

Jeff then presented the Governance report, there were no questions arising.

5 – Resolutions

Jeff then presented the listed resolutions to the meeting for approval.

Chair: the ordinary resolution **THAT, David Leibling, being the only nominee, be and is hereby elected as Chair for a term ending at the end of the next Annual General Meeting of the Company** was passed with no votes against.

Treasurer: the ordinary resolution **THAT, David Pollak, being the only nominee, be and is hereby elected as Treasurer for a term ending at the end of the next Annual General Meeting of the Company** was passed with no votes against.

Chief Administration Officer: the special resolution **THAT, notwithstanding the provisions of article 9.1.4 of the Articles of Association of the Company, the existing Chief Administration Officer, Elaine Glass be and is hereby re-elected as Chief Administration Officer for a term ending at the end of the next Annual General Meeting of the Company** was passed with no votes against

Board Directors: the ordinary resolution **THAT Ruth Hart and Marilyn Freeman be and are hereby re-elected to the Board, for a term ending at the end of the next Annual General Meeting of the Company** was passed with no votes against.

6 – Other business

There were two items of formal other business, bring questions submitted by email by Harold and Sue Shupak. The first concerned the opportunity for the display of artworks and other items of significance to the communities in the building. Mark Phillips confirmed this fell into the remit of the aesthetics group, chaired by Joan Noble. Joan confirmed that the group is working on this topic, in the context of the building being modern and innovative, and that she would welcome additional members to the group for all parts of the community so that its decisions were fully representative.

Harold Shupak also asked about the library, which Mark confirmed was active work-in-progress, reminding the meeting that reviewing our previous library holdings had revealed many duplications, as well as many books which were outdated, superseded or otherwise no longer appropriate to display.

Co-chair Mark Phillips addressed the meeting, thanking Stefan Roos for his hard work in many aspects of the community's activities in the past year, including of course his support for the technology which is vital to our operations now. He also thanked Sam Phillips for his help throughout the year, including at tonight's meeting.

He asked the meeting to pay tribute to all of those, rabbinic team, care-workers and volunteers, who had led the community's response to the pandemic. He re-iterated the community's debt of gratitude to Lawrence Chadwick, Harry Grant, and the many others who had brought the property project to fruition, but reminded the meeting that the building, as amazing as it is, is just a piece of infrastructure, what matters is what we do in it, what we do with it. We need to work together to use the building to serve Mosaic's two strategic objectives:

- to support the Jewish needs of our members – Jewish ritual, education, culture and social, within the context of wider Jewish values and being a light to the wider world

- the second objective he described as ambitious and unique in the Jewish world - to create and evolve into a new model for Judaism that truly enables existing and future members to choose their Jewish lives. Bluntly part of that is to grow the community, to be more relevant and central to more Jewish lives. That is a bold and challenging aspiration; one of the things he was most proud of is the appointment of Rabbi Anna to a unique role in Anglo Jewry as Mosaic development Rabbi, working across, between and beyond our three expressions of Judaism.

There being no further business, Co-Chair Jeff Highfield declared the meeting closed at 21.00.

David Leibling then addressed the meeting as incoming chair, and his statement follows.

STATEMENT BY INCOMING MJC CHAIR, DAVID LEIBLING

I would like to acknowledge the huge effort that Jeff and Mark have put in over the past three years in bringing us to our own combined home and the contribution of all those who have served on the board. A number of board members have come to the end of their terms, yet the invaluable work you do has to go on and I hope you will continue to provide your expertise in a somewhat different structure. I don't want to single out individuals but a particularly big thank you also goes to Lawrence and Harry, both of whom always there at a moment's notice to deal with whatever problem arose with our building.

The board will remain the primary coordinating body for our three communities, as a meeting place for our four rabbis, the synagogue chairs and representatives of each community. This will keep the board to a sensible size. Initially I suggest we have meetings every other month with an extra one in August as we prepare for the High Holydays.

I also want to set up working groups to advance cooperatively the areas which demonstrate that MJC is more than just the sum of the parts. We already have a Property Working Group which will morph into the House Group once the links with the developer are finished.

I am aware that there are a number of people who contribute to the wider communication role and I feel that we need a greater degree of coordination in terms of message and delivery. So, I am proposing a Communications Group which will cover all forms of communication - Kehilla, website, social media, the Listening Project, PR, communal events and outreach. To that end I hope to hold a coordinating meeting very early in the new year.

The Chairs and Rabbis Group can continue to liaise on ritual matters.

The incoming Treasurer will chair the Finance Group with the Synagogue Treasurers. Elaine Glass has been re-elected for a further term as Chief Administration Officer and we will continue to use other individuals and teams for specialist work such as Company Secretary (Jeff Highfield), Health and Safety (Joel Abrahams) and Safeguarding (Gill Ross).

I am honoured to be given this opportunity to move Mosaic Jewish Community to the next stage of its development now that we are together in our now purpose-built home.

I look forward to your continuing support.